

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

FAISAL G. KHALAF, Ph.D.,

Plaintiff,

v.

FORD MOTOR COMPANY, BENNIE  
FOWLER, and JAY ZHOU,

Defendants.

Case No. 15-12604

Hon. Marianne O. Battani

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**JUDGMENT**

Based on the March 28, 2018 jury verdict following a trial, the Court hereby orders:

(i) that a judgment in the amount of \$1.8 million in compensatory damages is entered in favor of Plaintiff Faisal G. Khalaf, Ph.D. and against Defendants Ford Motor Company, Bennie Fowler, and Jay Zhou, jointly and severally;

(ii) that a judgment in the amount of \$15 million in punitive damages is entered in Plaintiff's favor and against Defendant Ford Motor Company; and

(iii) that Plaintiff is awarded such interest, costs, and attorney fees as allowed by law and authorized by the Court.

**IT IS SO ORDERED.**

Date: July 23, 2018

s/Marianne O. Battani  
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MARIANNE O. BATTANI  
United States District Judge